

APPENDIX TWO Deputy Chief Officer remuneration in EBC

Job Title	Department	FTE Salary (£)	Recruitment & Retention provisions	Any Car Allowance (£)	(£) Any other allowance	Description of Role
Head of Corporate Development	Corporate Services	£50 - 55K		2832.00		To develop and deliver comprehensive and high quality services to the Council and community in accordance with Strategic Change programme, Community Strategy themes and strategic priorities, on time and within budget. Specifically, to lead on corporate performance management, aligning people strategy, constitutional and democratic processes to meet the needs of the Council.
Head of Customer First	Corporate Services	£50 - 55k		2832.00		To develop and deliver comprehensive and high quality services to the Council and community in accordance with the the Strategic Change programme, Community Strategy themes and strategic priorities, on time and within budget. Specifically, to lead on the ongoing development of the Customer First structure and ways of working, delivering high quality customer services and setting clear and effective parameters for service delivery to meet changing organisational needs.
Financial Services Manager	Corporate Services	£50 - 55K	Yes	Casual mileage		To manage the Financial Management Division in providing a fit for purpose range of accounting, budgeting and related accountancy services to budget holders, cost centre managers, service unit heads, corporate management team and Members of the Council. To act as deputy Section 151 Officer to the Council.
Revenues & Benefits Manager	Community	£50 - 55K	Yes	Casual mileage		To plan for, develop and lead in delivering an improved, customer focused Revenues and Benefits service, deriving organisational efficiencies and working through partnership to improve outcomes for those we serve.
<i>Lawyer to the Council and Monitoring Officer (Jobshare)</i>	Corporate Services	£50 - 55K		2562.00		<i>To act as Monitoring Officer to the Council in accordance with the 1989 Local Government and Housing Act and other relevant statute. To manage and deliver solutions in matters legal to meet the changing needs of the Council, to agreed standards and within resources.</i>
Strategic Housing Manager	Community	£45 - 50K		2562.00		To develop and deliver the Council's housing responsibilities and functions, commissioning or providing comprehensive and high quality housing services to the Council, Eastbourne's residents and tenants on time, within budget, and in line with national policy and local Community priorities as set out in the Community Strategy and the Corporate Plan.
Executive Director - Towner Art Gallery (FTC)	Tourism & Leisure	£60 - 65K		Casual mileage		To lead Towner, delivering its vision and the overall strategy, policy development and operational management of the Centre itself and the move to Trust status project.
Artistic Director - Theatres	Tourism & Leisure	£50 - 55K	Yes	Lease Car		To lead on development and management of a balanced entertainment programme to meet changing strategic, customer and financial needs of the Theatres and wider Council.
General Manager -Theatres	Tourism & Leisure	£45 - 50K		Essential	102*	To manage all operational Theatre matters, including overall staffing, budgetary and facilities' elements to ensure maximum value for money for residents.
Sports & Leisure Manager	Tourism & Leisure	£40 - 45K		Essential		To manage the community sports and leisure provision within the borough and manage relationships with contractors delivering agreed services in Leisure and Catering, as appropriate.
Tourism Development Manager	Tourism & Leisure	£45 - 50K		Essential		To manage and develop Tourism Marketing and related business strategy, including Heritage and Museum Services and Devonshire Park Catering. Developing external funding and inward investment, to maximise the economic impact of tourism across the Borough in partnership with the other Council Services and the local community.
Community Services Manager	Community	£35 - 40K		Casual mileage		To oversee, coordinate and act as broker in the Council's work with local communities and neighbourhoods, taking forward the Big Society agenda through a programme of neighbourhood management and capacity building, leading on the development of effective partnerships and delivery mechanisms.
Community Strategy & Involvement Manager	Community	£35 - 40K		Casual mileage		To lead on work with local communities of interest, the Big Society agenda and the development of effective partnerships to create inclusive communities. To ensure mechanisms are in place to empower local people to influence service design and delivery. To advise senior management on organisational structures and processes so that they are responsive to communities needs and to provide evidence of how community empowerment helps to deliver efficient and effective services and stronger, more dynamic communities.
ICT Manager (FTC)	Corporate Services	£40 - 45K		Casual mileage		To provide operational ICT management capacity during a period of transformation for the council, managing the day to day ICT service delivered in partnership with Steria, the council's ICT service delivery partner, and working with Steria and/or others to ensure successful implementation of key ICT infrastructure projects.

Corporate Property Manager	Chief Executive	£45 - 50K	Yes	Casual mileage		To lead and manage on Estates and Property matters, developing and implementing the Council's asset management strategy and working towards building a sustainable, self financing model for asset management.
Internal Audit Manager	Corporate Services	£35 - 40K		Casual mileage		To deliver an effective and high quality Internal Audit Service to Eastbourne BC and its stakeholders in accordance with the Council's Community Strategy Themes, corporate priorities and Council values. To consult on, manage and ensure regular review and update of a Strategic Risk Register for the Council to reflect changing organisational needs.
Strategic Projects Co-ordinator	Corporate Services	£30 - 35K		Essential		To provide professional strategic advice and financial guidance on strategic or corporate projects and procurement exercises to the Council, its members and officers.
Events Development Manager	Tourism & Leisure	£30 - 35K		Lease Car	375.92**	To manage a three year rolling programme of Events for Eastbourne, including planning, partner engagement, design and development of innovative Events within agreed resources and to agreed standards.
*First Aider Payment						
**Working Time Regulations Opt Out						Monitoring Officer is deemed a Chief Officer role for the purposes of the Localism Act and is referenced accordingly under Section 2 of the Pay Policy Statement.